



2011 Lebanon County Commission for Women

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Kathy Andrews
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Tracie L. M. Clemens
Maria Dissinger
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Representative Mauree Gingrich

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Bev Heishman
Lauren Holubec
Susan Jaros
Kathy Kulbitsky
Kim Kreider Umble
Bonnie Loy
Jenny Murphy-Shifflet
Jacqueline Parker
Judy Sharpe
Taryn Wagner
Sue Werner

Ex-officio committee member
County Commissioner, Jo Ellen Litz

www.lebcounty.org/Lebanon/cwp

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Lebanon County Commission for Women (LCCW) was established in 2003 by the Lebanon County Commissioners.

Its purpose is to identify, collect and analyze information in regards to issues that present obstacles to women. The group encourages policy changes and programs to improve the status of women in Lebanon County.

The Commission encourages women and men of all ages residing or working in Lebanon County to apply for membership.

LCCW Nominating Committee reviews all applications, conducts interviews and recommends candidates for consideration to the Lebanon County Commissioners.

Successful applicants are appointed to serve a three year term with the total maximum service being two consecutive terms.

The Commission meets ten times a year.



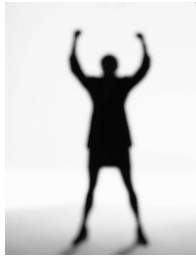
**LEBANON COUNTY
COMMISSION FOR WOMEN**

...Working to enhance the status of women in our community

Did you know that 51.2% of the population of Lebanon County is female?

Source: United States Census Bureau 2010

ADVOCACY THROUGH EDUCATION



Knowledge is empowerment!

Although women outnumber men in our county they have specific issues that occur among them only. Areas of focus identified by the Lebanon County Commission for Women include:

- Increasing Economic Independence
- Improving Healthcare
- Preventing Discrimination
- Promoting Women's Accomplishments
- Guarding the Safety of Women
- Life Balance

KEY MILESTONES

The Financial Literacy Project
Books in Schools and Public Libraries
Women's History Articles
Women's Hall of Fame Awards

LCCW COMMITTEES

As the result of a 2004 community services needs assessment of women, the Commission established committees to address issues.

Over the years the group has appointed permanent and advisory committees to address specific tasks. Each committee meets at least once between regularly scheduled meetings of the Women's Commission.

PERMANENT

Executive— sets goals and directs the work of the Commission

Finance— prepares the annual budget and determines distribution of funds

Nominating— seeks and selects committee members and nominees

AD HOC

Education/Youth— promotes benefits of continuous education and the development of good decision-making skills

Hot Topics— educates & shares information regarding legislation, family and health

Women's Hall of Fame— celebrates the women who are "hidden heroes" who work or live in the Lebanon Valley at a luncheon during National Women's History Month

Public Relations— promotes community awareness of the work of the LCCW

Projects— promotes School Affiliation and Mentoring projects, Excellence in Education, the Young Women's Futures Symposium, and the Glass Slipper Project

WOMEN'S COMMISSIONS

The original purpose of a Commission for Women in the United States was to bring state compliance of the ERA-Equal Right's Amendment.

Pennsylvania established the Pennsylvania Commission for Women in 1974. Over the years this Commission has evolved to be the "vehicle" for legislative changes.



This organization encourages County Commissions to be formed and promotes coalitions among women's organizations throughout the Commonwealth.

Today, Women's Commissions are found in developed countries world wide. The basic mission of these groups is to raise public awareness of gender sensitivity, identify issues relating to women and to change gender stereotyping.

Commission goals everywhere are similar. They are to:

- Identify and advance issues that represent the diverse needs of women in all areas of society,
- Advocate for solutions
- Work to promote change through governmental processes.
- Provide leadership
- Promote personal and political empowerment of women.