



Lebanon County Commission for Women (LCCW) was established in 2003 by the Lebanon County Commissioners. Its purpose is to identify, collect and analyze information in regards to issues that present challenges to women. The LCCW encourages policy changes and programs to improve the status of women in Lebanon County.

The Commission encourages women and men of all ages residing in Lebanon County to apply for membership. Members of LCCW Nominating Committee review all applications, conduct interviews and recommend candidates for consideration to the Lebanon County Commissioners.

Successful applicants are appointed to serve a three year term with the maximum service being two consecutive terms. The Commission meets six times a year.

## 2008 Lebanon County Commission for Women

Cindy Heisey, Chair

Carrie Boyer

Barbara Charles

Carol Checket

Tracie L. M. Clemens

Joyce A. Dissinger

Paula Doney

Nori Fisher

Representative Mauree Gingrich

Sandra Parker Hall

Bev Heishman

Bridget Hofman

Myra Kitchen

Sue Funk Klarsch

Peggy Kreiser

Heidi Neiswender

Robin Stanley

Dianne Stott

Pam Tricamo

Ex-officious committee member

County Commissioner, JoEllen Litz

[www.lebcountry.org/Lebanon/cwp](http://www.lebcountry.org/Lebanon/cwp)

728 Walnut Street  
P. O. Box 899  
Lebanon, PA 17042

Cindy Heisey, Chair  
Phone: (717)273-8811  
E-mail: [cheisey@tempforce.net](mailto:cheisey@tempforce.net)



# LEBANON COUNTY

# COMMISSION FOR WOMEN

.....Working to enhance the status of women in our community

The United States Census Bureau 2006 American Community Survey for Lebanon County lists a ratio of 1.06 females to males of all ages.

## ADVOCACY THROUGH EDUCATION



Knowledge is empowerment!

Although women outnumber men in our county they have specific issues that occur among them only. Areas of focus identified by the Lebanon County Commission for Women include:

- Increasing Economic Independence
- Improving Healthcare
- Preventing Discrimination
- Promoting Women's Accomplishments
- Guarding the Safety of Women

### KEY MILESTONES

The Financial Literacy Project  
Books in Schools and Public Libraries  
Women's History Articles

## LCCW COMMITTEES

As the result of a 2004 community services needs assessment of women, the Commission established committees to address issues. Over the years the group has appointed permanent and advisory committees to address specific tasks. Each committee meets at least once between regularly scheduled meetings of the Women's Commission.

### PERMANENT

**Executive**-sets goals and directs the work of the Commission

**Finance**-prepares budget & determines distribution of funds

**Nominating**-seeks and selects committee members and nominees

### AD HOC

**Education/Youth**-promotes benefits of continuous education and the development of good decision-making skills

**Hot Topics**-educates & shares information regarding legislation, family and health

**Leadership Development**-promotes personal and professional development through volunteerism, mentoring and training opportunities

**Public Relations**-promotes community awareness of the work of the LCCW

**Projects**-promotes School Affiliation and Mentoring projects such as the Women in History Senior Project, Excellence in Education and the Young Women's Futures Symposium

## BEYOND LEBANON COUNTY

The original purpose of a Commission for Women in the United States was to bring state compliance of the ERA-Equal Right's Amendment. Pennsylvania established the Pennsylvania Commission for Women in 1974. Over the years this Commission has evolved to be the "vehicle" for legislative changes. This organization encourages



County Commissions to be formed and promotes coalitions among women's organizations in the Commonwealth.

Today, Women's Commissions are found in developed countries world wide. The basic mission of these groups is to raise public awareness of gender sensitivity, identify women's related issues and to change gender stereotyping.

Commission goals everywhere are similar. They are to identify and advance issues that represent the diverse needs of women in all areas of society. Advocate for solutions and work to promote change through governmental processes. Provide leadership and promote personal and political empowerment of women.

"Educate to legislate ...  
Legislate to educate"