**County of Lebanon**

*APPLICATION FOR EMPLOYMENT*  
*An Equal Opportunity Employer*

Assistance will be provided to any person who, as a result of a disability, needs assistance in completing this application.

### PERSONAL INFORMATION

<table>
<thead>
<tr>
<th>Last Name:</th>
<th>First Name:</th>
<th>Middle Initial or Name:</th>
<th>Social Security Number:</th>
</tr>
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<tbody>
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<table>
<thead>
<tr>
<th>Street Address:</th>
<th>City:</th>
<th>State:</th>
<th>Zip Code:</th>
</tr>
</thead>
<tbody>
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<td></td>
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</table>

<table>
<thead>
<tr>
<th>County:</th>
<th>Telephone Number:</th>
<th>E-mail Address (Optional):</th>
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<tbody>
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If you are under 18 years of age, can you provide required proof of your eligibility to work?  
☐ Yes  ☐ No

Are you prevented from lawfully becoming employed in this county because of Visa or Immigration status?  
*Proof of citizenship or immigration status will be required upon employment*  
☐ Yes  ☐ No

### EMPLOYMENT DESIRED

Position(s) applying for:  
Salary Desired:

List professional certification, apprenticeships, specialized training, or foreign language skills:

#### Specialized Skills

- ☐ Typing ________ WPM
- ☐ Microsoft Excel
- ☐ Microsoft Word
- ☐ Basic Computer Skills
- ☐ Bookkeeping
- ☐ Other _______________________

What shift you can work:  
☐ Day  ☐ Evening  ☐ Night

Can you work:  
☐ Full-time  ☐ Part-time  ☐ Temporary  ☐ Summer

### Prior County of Lebanon Employment (if applicable)

HAVE YOU EVER BEEN EMPLOYED BY THE COUNTY OF LEBANON?  
☐ Yes  ☐ No  
*If “Yes,” please answer all of the following*

*Dates Employed: From _______ To _______  
Your Name then (if different than your current name):__________

*Department: ________________________  
*Position held:_____________________

*Reason for Leaving:_________________

### EDUCATIONAL RECORD

<table>
<thead>
<tr>
<th>Name</th>
<th>Address</th>
<th>Years Completed</th>
<th>Graduate?</th>
<th>Course(s) of Study / Degree</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td>YES: NO</td>
<td></td>
</tr>
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<table>
<thead>
<tr>
<th>High School:</th>
<th>College:</th>
<th>Trade School:</th>
</tr>
</thead>
</table>

*Other formal education or experience which you feel is relevant to the position for which you are applying:

### REFERENCES (Work-related references are preferred)

<table>
<thead>
<tr>
<th>Name</th>
<th>Relationship to Applicant</th>
<th>Title</th>
<th>Company</th>
<th>Telephone Number</th>
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</table>

1.  
2.  
3.  

COMPLETION OF THIS APPLICATION DOES NOT GUARANTEE ANY APPLICANT AN INTERVIEW OR EMPLOYMENT  
* 2019
**EMPLOYMENT RECORD** *(Please start with most recent employer)*

<table>
<thead>
<tr>
<th>Employer:</th>
<th>Name of Supervisor:</th>
</tr>
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<tbody>
<tr>
<td>Job Title:</td>
<td>Address:</td>
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</table>

Employed: From __________ To __________

Reason for Leaving: __________

Rate of Pay: __________

May we contact this employer:  [ ] Yes  [ ] No

Employer Telephone Number: (_________)

Brief Description of duties/responsibilities: __________

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Employer Telephone Number: (_________)

Brief Description of duties/responsibilities: __________

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**MISCELLANEOUS**

1. Were you ever convicted of a criminal offense or have you ever forfeited bond or collateral in connection with a criminal charge?  
   (The term criminal offense is defined as any felony or misdemeanor, including any summary offense. Omit only (1) minor traffic violations and (2) any offense committed before your 18th birthday, which was finally adjudicated in juvenile court or under a youth offender law.) Conviction of a criminal offense is not a bar to employment in all cases. Each case is considered on its merit.

   [ ] Yes  [ ] No

   "If ‘Yes’, give details on a separate sheet of paper. Be sure to include your social security number.

2. Are there any criminal charges pending against you?  
   [ ] Yes  [ ] No

   "If ‘Yes’ please attach an explanation of the charges.

3. Can you travel if a job requires it?  
   [ ] Yes  [ ] No

4. Do you have a valid PA Driver’s License?  
   [ ] Yes  [ ] No

   DL# __________________________

5. Have you been or are you currently a member of the military service?  
   [ ] Yes  [ ] No

   *Branch:__________________________  *Rank:__________________________

   Present membership in National Guard or Reserves?  
   [ ] Yes  [ ] No

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**NOTICE TO ALL APPLICANTS**

**PLEASE READ THIS STATEMENT BEFORE YOU SIGN YOUR APPLICATION:** "I understand that this employer follows an employment-at-will policy, in that I or the employer may terminate my employment at any time, or for any reason consistent with applicable state or federal laws. I authorize this employer to thoroughly investigate and verify all information given on this application, on related papers, and in interviews. I authorize all individuals, schools and firms named herein (unless so noted) to provide any information requested about me, and I release them from all liability for damage in providing this information. I understand that any false, misleading or willful omission of information may result in discharge or withdrawal of an offer of employment. I understand that I am required to abide by all rules and regulations of the County."

Applicant’s Signature: ____________________________  Date: ____________________________