

Agenda
February 12, 2020
5:30 pm
Lebanon County Career & Technology Center



LEBANON COUNTY Commission for Women

Attendance: Amanda Davis-Buie, Deirdre Carmichael, Yesiann De La Torre Matos, Jo Ellen Litz, Beth Wise, Nicole Mauer, Ali Perrotto, Jennifer Bower, Becky Witherite, Emmily Longenecker, Brittany Hilton, Jody Lazorcik, Donna Williams, Ann Decker, Lizz Judd, Kendra Elliot, Maribel Gonzalez, Renata Williams

Guests in Attendance: Kim Kreider-Umble, Jenny Murphy-Shifflet

1. Call to Order - Ali Perrotto
 - a. Around the table introductions of everyone and what they do for the commission and or in the community
 - b. Welcome Activity: Growing & Learning Discussion on Superbowl Halftime Show
 - i. Prep reading: What the Super Bowl Halftime Show is Teaching Our Girls <https://whatsupmoms.com/parenting/super-bowl-halftime-show-teaching-girls/>
 - ii. Thoughts included:
 1. Pleasant surprise in the content of the article and the perspective that it brought to the topic
 2. The halftime show is spurring a lot of good conversations in our environments. It has given an opportunity to have a conversations that we might not have had.
 3. Looking at it from the perspective of the NFL doesn't want to align with Colin Cappernik but they are ok aligning with J.Lo and Shakira
 4. Reminds us to watch our "chatter" its about more than just the conversations we are having at the moment but also the chatter that happens for the days to come
 5. It's an opportunity to remember to think about the cultures of both J.Lo and Shakira, which was represented very much in their performances.
 6. Are people confronting their biases?
2. Guest Speakers: Jenny Murphy-Shifflet & Kim Krieder-Umble
 - a. Please welcome Jenny and Kim, both former C4W members, who each nominated some of our 2020 inductees (Jenny is also being inducted!). Amanda Davis-Buie will also discuss her nomination of her mother. I have asked them to join us to talk about their nominations, the value of the HOF, and the impact it has for our hidden hero nominees in the community.
 - i. Kim Kreider-Umble: Kim has nominated 8 or 9 people over the years that have received the award. When it started it was to honor and recognize the people in our community who might go unnoticed for the work that they do. For those that work, work, work for the community and fly under the radar. Those that aren't doing it for the glory and the fame but just to make the community a better place. It is such a beautiful way to recognize people in our community that don't get the praise that they deserve.

- ii. Jenny was not a part of the commission as long as Kim but was introduced to the group through the Hall of Fame. She really enjoyed the meetings and the people that she met a lot of whom have become great friends. We forget to say thank you and tell people they are valued and this is an amazing way to do this. And it is great for her daughters and the role model that it sets.
- iii. Amanda attended the hall of fame luncheon last year for the first year along with her mother. Amanda is one of 8 children. Her mother worked for the IU-13 as a second career at which point she adopted the children and people of our community. She said it is amazing how she touches people's lives without knowing it. Amanda also talked about the lack of diversity in attendance at last year's hall of fame event.
- iv. Jo Ellen talked about "Go Local" a production put out by the merchandiser which this month is highlighting some of the women of color in our community. It has a great article this month.
- v. Ali talks about how her and Donna really considering diversity as they look to fill the commission seats. Think about using our privilege in a good way.
- vi. Donna mentions that it is amazing that sitting at the Hall of Fame event last year that she didn't even notice the lack of diversity in the room. Our community really has a lack of diversity in our schools, business events. How do we better embrace diversity here in the Lebanon Community. How do we teach our children to embrace the change.
- vii. How do we as white women do better to embrace the cultural differences? Try to be more open and friendly to people of color in public spaces. Be aware of how people around you are reacting to other people and being willing to ask why. If your in a power position especially with jobs, don't overlook someone just because of their name.

3. Commission Action items:

- a. Secretary Report: Review & Approval of Meeting Minutes from January 8, 2020 Meeting. (Emmily) Motion to accept Yesi and second is Amanda. All in approval
- b. Treasurer Report - No report this month

4. Committee Action Items and Updates:

- a. Commission Chair Updates- Ali
 - i. Huge Shoutout to the Glass Slipper Committee! You are so close to another successful event this year. I have seen wonderful community support and interest from new pockets of the community related to the Glass Slipper sale and fashion show. Way to go, team!
 - ii. Ad-hoc Website Committee - looking for 1-2 people to join Ali to help in update the website. Ali appointed Yesi, Brittany and Nikki to this committee to work with Jo Ellen on updating the website
- b. Glass Slipper
 - i. 2020 Dates:
 - 1. Dress Collection: Saturday 2/15/2020
 - 2. Dress Sale: Friday Night 2/21/2020 and Saturday 2/22/2020
 - 3. If anyone has any donations of certificates for hair or nails or makeup etc, we are still in need of some items.
- c. Hall of Fame - Becky

- i. We are still looking for sponsors! We have asked for each of you to track down and secure one sponsor, since this is the only fundraiser the commission has. This allows us to give out grants and support things like girls on the run. Deadline is 2/28, so there is still time. We need each of you to help out!
 - ii. Please like and share the facebook event!
 - iii. We need to get your RSVP for the event. We have not heard from all of you, and we need your support.
 - iv. Since the Hall of Fame's inception, Alicia Richards has graciously served as our Master of Ceremony. For this reason, we would like to honor her dedication to our organization in a special way. Due to her involvement in various organizations connected to the battle against breast cancer, we would like to donate to the PA Breast Cancer Coalition in her honor. If you would like to donate, please make checks payable to the PA Breast Cancer Coalition and write Alicia Richards in the memo. (Your donation is tax deductible.) All checks will be compiled and on the day of the event, a large check will be presented to her. **We are hoping to keep this a surprise, so please do not let Ms. Richards know of our plans.** Please bring your checks to our Lebanon County Commission meeting on either February 12 or March 11. Checks can also be mailed to Beth Wise at 123 North Zinns Mill Road, Lebanon, Pa. 17042. Thank you for your consideration to honor our MC and donate to a worthy cause.
 - v. Think about doing online registrations. Becky and Nikki will discuss and think about implementing for next year.
- d. Nominating Committee - Donna
- i. Welcome to Deirdre Carmichael!
 - 1. Deirdre is joining us tonight for her first Commission meeting! She is very excited to join us and brings much energy and enthusiasm to all she does! Deirdre was highly recommended to us by Brooke Smith, her supervisor at the United Way and her friend. Welcome! We are happy to have you join us.
 - ii. An updated 2020 Roster was circulated tonight and is also in the meeting materials folder. Please take a moment to review your information to assure everything is accurate.
 - iii. Our roster currently includes 19 members. Our maximum membership is 21.
 - 1. An introductory email was sent to an individual working at LVC and I am in the process of connecting with another local women who is a valuable member of our community.
 - 2. If you have any friends or colleagues to suggest, please send them my way.
- e. Grants Committee - Nikki
- i. Grants launched on 2/1/2020. Thanks for getting this up and running! Thanks to the PR committee for helping to get the word out!
 - ii. Grants – The grant is currently live. People can apply through Google docs. The link to the grant: https://docs.google.com/forms/d/e/1FAIpQLSeAfB-vxOprgulll3f2Wek8bW2CAji-LiiDQDtF_iabYq1bPQ/viewform

- iii. At the February meeting I will be asking folks to sign up to be part of the grants review committee. We will meet 1 or two times in March in order to review and score the applications.
- iv. Please share the Grant!!!!
- f. Public Relations & Education - Amanda & Ann
 - i. The public relations committee has continued to increase the Lebanon County Women's Commission presence and provide information to the members and the public. Our goal continues to be to spread information about self-love, self-care, triumphs of women, and information that motivates, inspires, and educates. The public relations committee has continued to share post daily including *Self-Care Sundays, Motivational Mondays, Tough Talk Tuesdays, Wellness Wednesdays, True Tale Thursdays, and Fearless Fridays*. The committee is also continuing with Lebanon's Finest Females and are still looking for submissions! So please send us a Lebanon County Lady who deserves a nice shout out/recognition for her work. For *Know Your Women's Commission* – *thank you Ali for sending us your bio!* We would like the members of the commission to email us a picture and write-up about herself so we can share it through the *Know Your Women's Commission* thread. We currently have event pages created for the Hall of Fame Luncheon, The Mini-Grant Proposals, and the Glass Slipper for donations. Thank you!

5. New Business

- a. Mentorship Program Idea - Kendra
 - i. As an experience in other counties with women's groups who incorporated mentorship into their work. We are here to be supportive and uplifting for the women in our community. The value that a mentor can give is such a great opportunity.
 - ii. Think about matching individuals in our group to create a mentor partnership. This mentorship would be within the commission.
 - iii. In the past the mentorships that she has been a part of have been about a year.
 - iv. It could be a great opportunity to pass on the history of the commission. Maybe we could do 1st term and 2nd term match-ups.
 - v. Donna will look at the list of 1st term and 2nd term members to see what the lists look like
- b. Next month's meeting will be down the hall in the board room
- c. Jo Ellen asked if we could do an updated photo of the commission

6. Good of the Order

- a. SARCC - Monte Carlo night is in March. Discount tickets end next thursday
- b. SARCC is opening a new center. Every Tuesday evening. They will offer warm meals on Tuesdays and offer support. Opens March 10th at SARCC.
- c. Healthy Kids Day is March 14th. The Y is having an event 10-1 with lots of great things
- d. 50+ festival is March 13th with lots of new events
- e. If you have time please stop by the Glass Slipper Fashion Show friday the 21st at 6pm.
- f. Maribel is putting together a women's only group to help with Habitat for Humanity. Will probably meet in March and start in April. Maybe make it a Women's commission event.
- g. May 2 & 3 - Is the annual Swatara sojourn swatarawatershed.org for all of the details.

7. Adjournment

